



# CCRIF SPC Regional Internship Programme 2023

## **Responsibilities of Parties**

#### **CCRIF SPC**

- 1. Manage the overall internship programme.
- 2. Play the lead role in assigning interns to host organizations.
- 3. Prepare agreement between CCRIF and host organization.
- 4. Provide stipend to interns on a timely basis.
- 5. Conduct online introductory forum for interns.
- 6. Deliver online course "Disaster Risk Financing and CCRIF Parametric Insurance" for interns.
- 7. Provide template for Host Organization Internship Evaluation Form.
- 8. Provide template for Intern Report and instructions for intern video.
- 9. Communicate with interns at select points during the internship to ensure satisfactory progress and address any potential issues.
- 10. Conduct online forum after the completion of the internships.

### **Host Organization**

- 1. Define project(s) for internship(s) and provide description to CCRIF SPC. Preference will be given to projects that require the intern to work as part of a team.
- 2. Sign host organization internship agreement with CCRIF SPC.
- 3. Designate a supervisor for intern and oversee work of intern through regular interaction by the supervisor.
- 4. Provide interns with specific deliverables, and check in with interns daily.
- 5. Within two weeks of beginning of internship, prepare work plan for internship period, in collaboration with intern.
- 6. Work environment:
  - a. For virtual internships, provide electronic access to required contact persons and work products
  - b. For on-site internships, provide appropriate working accommodation, inclusive of space and all equipment and materials required for intern to implement the internship.
- 7. Provide work products/deliverables associated with intern's work plan to CCRIF SPC.

- 8. Three weeks before end of internship, conduct preliminary evaluation of intern performance and discuss with intern(s).
- 9. Within two weeks after end of internship, conduct final evaluation of intern performance and the internship and provide copy of final internship evaluation to CCRIF SPC.
- 10. Ensure that intern prepares appropriate video of their experience. CCRIF also requires photos of the intern at work (where feasible).

#### Intern

- 1. Participate in CCRIF online course "Disaster Risk Financing and CCRIF Parametric Insurance".
- 2. Sign internship agreement with CCRIF SPC (will include clause regarding receipt of stipend).
- 3. Participate in online CCRIF Internships 2021 forum for interns.
- 4. Within two weeks of beginning of internship, develop work plan in collaboration with host organization and forward to CCRIF SPC for review.
- 5. Implement work plan under direction of supervisor at host organization.
- 6. Within two weeks after end of internship, submit to CCRIF the Internship Report (which should include photos taken during the internship (where feasible), work products from the internship and a short (1-2 minute) video showing aspects of the intern's work.